

At Element we want to provide a competitive benefits package that supports you and your wellbeing. This guide is for you to understand our Element benefits. There may be additional statutory benefits depending on your location. Please feel free to contact the Talent Team if you have any further questions.

Private Health Insurance.

Your physical wellbeing is important so we don't want you to worry about taking care of yourself and your family.

Pension.

The statutory pension set up for you is designed to help you plan for the future.

Annual Bonus.

Our bonus scheme reflects our commitment to our company goals and our team's performance and development.

Element Share Options.

We will grant you share options in the company when you join. We want you to feel 'as invested in the success of Element as we are.

Home Office Allowance.

As a fully remote Company, we want you to do your best work wherever you are. We offer a one-time Home Office Allowance so you can make your home office as comfortable as possible.

Coworking Space Allowance¹.

If you don't fancy working from home, you can choose a coworking membership or a day pass to a coworking space of your choice.

Annual Leave.

We strongly believe in a work-life balance, and want to make sure you can really switch off and take a break when you're 'out of office.' That's why we offer 40 days per year including your local bank holidays.

Company Socials.

From Christmas parties, picnics, board game night, trivia games and many more. Whether it is virtual or in person, global or within teams, you are guaranteed to have fun!! See our [LinkedIn Life](#) page for more details.

Plumm Health.

Your mental wellbeing is essential to us. Plumm Health is a mental health platform offering tools and resources to support your personal growth and wellbeing journey.

¹ Depending on location.